



SAIBABA POLYMER TECHNOLOGIES PRIVATE LIMITED

ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

SaiBaba Polymer Technologies Pvt. Ltd is committed to conducting its business (Manufacture and supply of DEF) in an ethical and safe manner; EHS policy has been framed to protect the environment and to safeguard the health and safety of its team, customers, suppliers, and the public.

SBPT firmly believes in the sustainability of living beings and the right for all to live, hence it is committed to the protection of the environment, prevention of pollution, prevention of injury, and ill health of its team, customers, suppliers, and the public. Organizations shall give priority to environmental issues, and health and safety issues of employees over other business issues.

The organization is committed to:

1. Provide the leadership and guidance to implement this policy.
2. Comply with all applicable EHS legislation, statutory and regulatory requirements, and other requirements subscribed to.
3. Create awareness among the team, provide safety equipment and appliances, sustain an excellent safety culture, and strive to make the factory a hazard-free workplace.
4. Arrange an appropriate level of training and support for all team members to ensure that they are able to fulfill responsibilities/obligations of Environmental, Health & Safety.
5. Organize safety meetings and ensure consultation and participation of employees, collect feedback/suggestions from the team on risks in the existing operational conditions, and adopt viable corrective steps.
6. Conduct periodic medical check-ups of its team and shall give treatment, if required.
7. Strive to minimize wastage of chemicals, reduce emission of gases & noise, take necessary steps for treatment of gas emissions & effluent and get the gas emissions, noise & effluent analyzed periodically.
8. Allocate appropriate resources to fulfill the above objectives and continuously review the policy's relevance to a safe working environment.
9. Assess all operational activities and potential changes to identify significant hazards and/or environmental impacts and implement appropriate measures to ensure that exposure to such risks is maintained as low as possible.
10. Make EHS policy available to the public and all stakeholders.
11. Periodically review the EHS policy to ensure its continuing suitability and effectiveness with respect to its current and future business and changing EHS requirements.

A handwritten signature in black ink, appearing to read 'S. S. S.', enclosed within a rectangular box with a right-pointing arrow.

Managing Director